

Equal Employment Opportunity Policy

It is hereby reaffirmed that it is the policy of American Electric Power to provide equal employment opportunity in all aspects of the employer-employee relationship including recruiting, hiring, upgrading and promotion, conditions and privileges of employment, company sponsored training programs, educational assistance, social and recreational programs, compensation, benefits, transfers, discipline, layoffs and termination of employment to all employees without discrimination because of race, color, religion, gender, age, national origin, veteran status, disability or sexual orientation.